

This is to certify that the CSR management system of

## Bierens Incasso Advocaten B.V. Veghel and Amsterdam Chamber of Commerce number: 17114967

For managing the development and introduction of CSR policy has been assessed on CSR indicators by TÜV Nederland QA B.V. in consultation with stakeholders in the technical area Services with respect to Practising national and international (debt recovery) law and procedural law and complies with:

## CSR Performance Ladder Level 4

In accordance with CSR Performance Ladder Certification Standard (2013 version), practical application of ISO 26000 for Corporate Social Responsibility, and is registered on www.mvoprestatieladder.nl

The second secon	>> More in-depth CSR indicators at higher levels >>				
	>> General attainable for the sector: Level 3 >>			>> Specific Levels >>	
					Level 5
Certification Standard, CSR Performance	Entry Level 1	Entry Level 2	Level*3	Level 4	
Ladder	1-year certificate	1-year certificate	3-year certificate	3-year certificate	3-year certificate

The CSR Performance Ladder consists of 5 Levels: Entry Levels 1 and 2, General Level 3 and Specific Levels 4 and 5. This CSR Certificate is registered on the website www.mvoprestatieladder.nl

Certificate registration no.: 7694/5.2 Valid until : 08-07-2019 Date of issue : 08-07-2016 Date of first certificate : 24-07-2015





